

# Zuma Holdings, LLC Employment Application

## Is this the right job for you?

Below are a few of the requirements that you would be expected to meet if you decide to continue with the application process:

- **Honesty-** This should go without saying in any job, but we list it first because it is our number one requirement in dealing with guests, fellow team members, and the company. This is our #1 priority on reference checks. Honesty in our business means accurate cash handling, proper use of tools, and inventory controls. This also means that your friends and family do not receive food or services for free, just as you would not expect free groceries from a friend who works in a grocery store.
- **Schedule-** We expect you to work the days that you are scheduled and to be on time. Tardiness and absenteeism are not acceptable. You should expect that due to the nature of our business, you will be required to work some evenings, weekends, summer months, and holiday periods.
- **Appearance-** All team members are expected to adhere to the requirements in the Zuma Holdings, LLC Employee Handbook. In general, all team members are expected to wear the required uniform for the areas assigned. No other dress is acceptable. Personal hygiene is very important because of the close contact with our guests. Female employees: No extreme hairstyles are acceptable. One earring per ear, one ring per hand, no extensively long or colored nails. Makeup should be limited and in natural colors. Male employees should have hair no longer than collar length with no tails. Necklaces are to be worn inside shirt and only one ring per hand allowed. No hair engraving.

Every Zuma Holding, LLC team member has daily contact with our guests. Good people skills and courtesy are required at all times. If you do not enjoy working with people, this is not the job for you.

These guidelines are not complete and will be gone over in detail if you continue the application process. At the same time, realize that it is a responsibility of employment with Zuma Holdings, LLC. If you feel comfortable working under these guidelines, please continue with the employment application. If we can use your services, you will be contacted for an interview. Zuma Holdings, LLC is an Equal Opportunity Employer.

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Signature of Agreement

1. Type or print in black ink
2. Answer each question
3. Read declaration, sign and date.
4. Incomplete application may delay review process

**General Information**

**Please Print**

Name \_\_\_\_\_ Social Security # \_\_\_\_\_  
                     Last                                      First                                      Middle

Present Address \_\_\_\_\_  
   Street                                      City                                      State                                      Zip Code

Permanent Address \_\_\_\_\_  
   Street                                      City                                      State                                      Zip Code

Phone Number \_\_\_\_\_ Are you 18 years of age or older? Yes      No

If you are under 18, please provide name and telephone number of parent or guardian \_\_\_\_\_

Position applying for \_\_\_\_\_ Do you have reliable transportation to/from work? Yes      No

Have you ever been employed by Zuma Holdings, LLC? Yes      No

Do you have any friends/ relatives employed by Zuma Holdings, LLC? Yes      No      If yes, explain \_\_\_\_\_

If accepted for employment do you agree to work nights, holidays, Friday, Saturday, and Sunday as scheduled? Yes      No

Please indicate days and hours available below

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday

Date available to start working \_\_\_\_\_ How many hours per week can you work? \_\_\_\_\_

Will you comply with all work- related policies and procedures including uniform, dress, and grooming requirements as outlined in the application introduction and employee handbook? Yes      No

**Education History**

School Type	Name & Address	Major course, diploma or subject	Did you graduate?	Degree Received
High School				
College				
Other Education including Trade or Vocational Schools				
List Academic honors, scholarships, fellowships attained				
List Languages you can speak, read or write fluently				

If hired, can you present evidence of your U.S. citizenship or proof of your legal right to live and work in this country? Yes      No

Have you ever been convicted of a criminal offense (felony or serious Misdemeanor) Yes      No

If yes, then state the nature of the crime(s), when and where convicted, and disposition of the case(s). \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense.

### Experience or Training

Please mark all that apply and include any other training not listed below.

Food & Beverage	Park Experience	Park Experience	Tech/Trade/Craft
Cashier _____	Go Kart _____	Redemption _____	Maintenance _____
Cook _____	Bumper Boats _____	Games _____	Mechanic _____
Snack Bar _____	Bumper Car _____	Cashier _____	Electrical _____
Server _____	Ferris Wheel _____	Other: _____	Landscape _____
Other: _____	Other: _____		Other: _____

### Employment history

This section of the application must be completed. Start with most recent job.

Please indicate any of the employers you do not wish us to contact.

Company/Address	Phone Number	Salary	Position	Employment Dates
				Start: End:
				Start: End:
				Start: End:
				Start: End:

### Professional and Work References

List two past supervisors and one person who is not related to you, who have knowledge of your qualifications for the position for which you are applying.

Name	Title	Address/Phone Number

**ACKNOWLEDGEMENT-** Please read carefully and sign below

1. Any acceptance of employment will be predicated upon the truthfulness of the written or verbal statements contained within this application and pre-employment process. I hereby authorize to Zuma Holdings, LLC to thoroughly investigate my references, background, work record, education, and other matters related to my suitability for employment. I further authorize the references I have listed to disclose to Zuma Holdings, LLC any and all letters, reports, and other information related to my work records, without giving me prior notice of such disclosure. I understand that should my employer find that any statement I have made is not truthful, any job offer extended to me will be withdrawn and if employed, I may be subject to dismissal. I understand that consideration for employment is contingent on successful screening of pre-employment background and reference checks.
2. I authorize Zuma Holdings, LLC to confirm all the information contained in this application.
3. I understand this application is not to be construed or interpreted as a guarantee for employment for a specific time. I further understand that my employment with the organization does not constitute any form of contract, implied or expressed, and such employment will be terminable at will either by myself or by Zuma Holdings, LLC with or without cause or advance notice.
4. I grant Zuma Holdings, LLC approval, after my termination of employment to release information which it may deem appropriate regarding my employment with or termination from the organization to anyone who has a reasonable basis for making such inquiry. So long as the information disclosed is not known by the organization to be inaccurate, the organization shall not incur legal liability of any nature in connection with the furnishing of such information. I release all parties and persons from any and all liability for any damages that may result from furnishing information related to this application to the employer (or prospective employer), as well as from use of disclosure of such information by the employer (or prospective employer) or any of it's agents, employees, or representatives.
5. I understand that my application for employment will be placed in an active status for a period of six (6) months during which time it will be reviewed as job openings occur in my area(s) of job interest. I also understand that should I wish to continue being considered for job openings beyond the six (6) month period, I must re-apply by (A) submitting a new application for employment or by (B) submitting a letter requesting renewal of my application and including an update of my qualifications (recent work history, educational achievements, etc.)
6. I acknowledge that I have read all of the above statements and that I understand them.

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Signature of Applicant

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Date