



APPLICATION FOR EMPLOYMENT

7892 Baymeadows Way, Jacksonville, FL 32256

904-732-7272

www.PARCManagement.com

EQUAL OPPORTUNITY EMPLOYER

PARC Management, LLC is a Drug Free Work Place

Instructions: It is the policy of the company to provide equal opportunity with regard to all terms and conditions of employment. The company complies with federal and state laws prohibiting discrimination on the basis of race, color, religion, sex, national origin, disability, veteran status, age, or any other protected characteristic.

Full Legal Name (No Nicknames) _____

Present Address _____

Permanent Address _____

Home Phone _____ **Cell Phone** _____

Email Address _____

Position applied for _____

On what date would you be available for work? _____

Have you ever been employed by PARC Management, LLC ? Yes No
If yes, dates: _____

Are you legally eligible for employment in the United States? Yes No

If you are under 18 years old, can you provide a work permit if required? Yes No

*As an industry leader in the family entertainment business,
criminal background checks and sex offender traces are completed with all contingent job offers.*

During the past 7 years, have you ever been convicted of a crime or violation other than a minor traffic violation? Yes No

If yes, please describe: _____

A conviction record will not necessarily be a bar to employment. Factors such as job relations, age and time of the offense, seriousness and nature of violation and rehabilitation will be taken into account.

How did you learn about this position? _____

EMPLOYMENT HISTORY

Date Month/Year	Name/Address/Telephone of Former Employer	Salary	Job Title	Department	Reason for Leaving
From:		\$			
To:		Per			
From:		\$			
To:		Per			
From:		\$			
To:		Per			
From:		\$			
To:		Per			

AVAILABILITY – To help us consider you for a job that matches your availability, please indicate all days and hours your normal working hours can include. **You must answer all questions to be considered for employment.**

I am applying for: Full-time Part-time Seasonal

On a regular basis, are you able to work?

Memorial Day through Labor Day?	<input type="checkbox"/> Yes <input type="checkbox"/> No	Weekdays (Monday-Friday)?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Weekends before Memorial Day?	<input type="checkbox"/> Yes <input type="checkbox"/> No	Sundays?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Weekdays after Memorial Day?	<input type="checkbox"/> Yes <input type="checkbox"/> No	Saturdays?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Weekends before Labor Day?	<input type="checkbox"/> Yes <input type="checkbox"/> No	Day Time Hours?	<input type="checkbox"/> Yes <input type="checkbox"/> No
Weekdays after Labor Day?	<input type="checkbox"/> Yes <input type="checkbox"/> No	Evening Hours?	<input type="checkbox"/> Yes <input type="checkbox"/> No
		Holidays?	<input type="checkbox"/> Yes <input type="checkbox"/> No

If you answered "No" to any of the above, please explain why normal working hours cannot include each of these dates:

Provide any additional informational information that would affect your availability:

EDUCATION

NAME/LOCATION OF SCHOOL	MAJOR/COURSE	LAST GRADE COMPLETED (circle)				
		8	9	10	11	12
High School/ Middle School						
College/ University		1	2	3	4	
Trade, Business, Correspondence School		1	2	3	4	

I certify that all the information submitted by me on this application is true and complete, and I understand that if any false or misleading information, omissions or misrepresentations are discovered, my application may be rejected, and if I am employed, my employment may be terminated at any time. If hired, I agree to conform to the company's rules and regulations, and I understand that these rules and/or the employee handbook do not form a contract of employment either expressed or implied, and I agree that my employment and compensation is **Employment At-Will**. Employment with PARC is not for a specified period of time and can be terminated at any time for any reason, with or without cause or notice, by the team member or by PARC. No oral or written statements or representations regarding employment can alter the foregoing. No manager or team member has the authority to enter into an employment agreement - express or implied - providing for employment other than at-will. I also understand and agree that the terms and conditions of my employment may be changed, with or without cause and with or without notice, at any time by the company. I understand that no company representative, other than its president, and then only when in writing and signed by the president, has any authority to enter into any agreement for employment for any specific period of time, or to make any agreement contrary to the forgoing. I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering and using truthful and non-defamatory information, in a lawful manner, in the employment process and all other persons, corporations or organizations for furnishing such information about me. I understand that this application remains current for only 30 days. At the conclusion of that time, if I have not heard from the employer and still wish to be considered for employment, it will be necessary for me to reapply and fill out a new application.

Applicant's signature _____ **Date** _____/_____/_____

FOR HUMAN RESOURCES' USE ONLY

Department: _____
 Job title: _____
 Starting Date: _____

Orientation Date: _____
 Uniforms distributed: Yes No
 Pay Rate: _____